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**John Ipsen**

**Title: Associate Consultant**

**Status: Apprentice**

***“A quote from director/coach about John”***

**~ Director/Coach**

**Joined Fenway Group in March 2018**

**In the Beginning, Why Did We Choose John…**

When selecting consultants for our program what is it exactly, for us, that makes an individual stand out from the rest of the group? That is quite simple; it is Attitude, Aptitude, and Passion.

**Aptitude |** Demonstrated and communicated ability to approach problems and deliver results with both the ability to utilize skills as well as to learn and adapt

**Attitude |** The desire to be successful and the ability to present that desire

**Passion** **|** An all-encompassing desire to be enveloped in success

Fenway Group believes these three traits to be the foundation for our consultant’s success, not just in our mentorship but for the rest of their professional career and in life itself.

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(This section is for the supervisors/individuals that were involved with the interview and hiring process to tell why they choose John I to be part of Fenway)

**Mark Morris / James Williams** **|** Director of Technology

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**Coach Name |** Coach & Contributor

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**Dylan Whitlock |** Coach & Contributor

* John is the type of person who will rise above a challenge presented before him
* John demonstrates the behavioral skills to provide value within his team
* John presents the passion for learning new technology in all engagements
* I would highly recommend John within any Agile team.

**About Me**

I grew up in Southeastern Idaho where my father’s ranch helped to teach me the importance of hard work. My father became a maverick in the cattle industry by first, introducing a website for the business, and later, transitioning to a completely online cattle sale. I saw firsthand the benefits technology can bring, and grew passionate towards it.

My competitive nature helped me to prove myself and develop into a leader as I totaled eight seasons as a team captain across three sports. My leadership abilities later transitioned into my time at college with the Pi Kappa Alpha fraternity. I served the fraternity externally as a interim recruitment chair and internally as a brotherhood chair. My competitiveness helped me gravitate towards business. I participated in the Idaho Pitch, an entrepreneurial competition hosted by the University of Idaho. I have also competed in two business simulations against my peers, winning the first and being invited to a national level. The second will be completed in December.

My career goals embody my passion, competitiveness, and ambition. I believe that I bring a unique skill set in that I am capable of providing value to an organization internally or externally. I am able to effectively communicate with both an IT and business department. I want to work in software development with the five year plan of transitioning to management of a software development team. From there, I see the next step as an analyst and consultant with the goal of achieving executive management.

**Core Competencies**

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| --- | --- |
| **React** | I believe in providing the best product possible. React has helped me to do that. It provides a responsive, adaptable, and efficient library at disposal. React has also been a very useful tool to me in that it simultaneously exposes the developer to other tools, as well, such as Javascript, HTML, CSS, Redux, etc. |
| **Agile** | While I acknowledge that there are strengths and weaknesses to all project and process management methods, I have seen firsthand the benefits that an Agile environment provides. Specifically, Scrum allowed me to focus on the product I was providing while still achieving deadlines, maintaining transparency and adaptability, and continuously improving internal processes. |
| **Collaboration** | My time at Fenway Group has exposed me to technologies and tools that I had not had previous experience with. Within the team, we learned who had certain skills and the power of utilizing each other as resources to be most efficient. Simply asking a colleague why they did something the way that they did would often save me valuable time in development and prevent me from making costly mistakes later on. |

**Tool & Skill Set**

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| --- | --- |
| **Tool / Skill** | **Experience** |
| PostgreSql | 8 Months |
| Node JS | 8 Months |
| Git | 8 Months |
| Javascript | 8 Months |
| Typescript | 8 Months |
| React | 8 Months |
| Redux | 8 Months |
| SQL | 8 Months |
| TypeORM | 8 Months |
| CSS | 8 Months |
| HTML | 8 Months |
| Solidity | 1 Month |
| Java | 1 Month |
| AngularJS | 1 Month |

**Projects**

**FenWhere**

**April 2018 - September 2018**

**Role:** Developer

**Project Summary**: Developed an internal scheduling application. The purpose of the application was to provide Fenway Group with a portal in which their employees could view and edit their schedule, view their team schedules, and help them best decide when to schedule meetings. The application contained a home page displaying the user’s team schedule information, a schedule page for the user to edit and delete schedules, a team page that displayed all of the user’s team schedule information, a calendar page displaying meetings and schedules, a meetings page that helped the user decide when the best time to schedule a meeting based on given parameters, an account page for the user to change information, a tech lead page for tech leads to manage their teams, and an admin page for administrators to edit data in the database.

**Technologies Used**: PostgreSQL, Node JS, Git, Javascript/Typescript, React, Redux, TypeORM, CSS, HTML, Mocha, Cypress, Google API’s, and Express

**Contributions**:

* Login and logout containers and functionality utilizing Redux
* Fully functional calendar page
* Google Sign In, Sign Out, and Calendar API integrations
* Team schedule page providing a list of all member’s schedule within provided parameters
* Various application tests utilizing Mocha and Cypress
* Various bug fixes, QA, and code reviews of colleague’s work
* Various user and developer documentation

**Certifications**

Blockchain Developer **|** *Blockchain Council* **|** June 2018

**Education**

B.S.Bus. **|** *Management Information Systems*

*Entrepreneurial Academic Certificate*

University of Idaho **|** May 2019